



FYNBOS TRUST SCOPE OF WORK

Introduction

Leopont Four (Pty) Ltd is a registered company trading as the Fynbos Trust and owns the farms Kleinrivierskloof portion 7/660 known as Lucerne Farm, portion 4 of farm 662 which adjoins Lucerne Farm ,these properties being 580 ha in extent and located within the Overstrand Local Authority jurisdiction. Leopont four(Pty) Ltd also owns the farms Windhoek rem 78 and adjoining portion 1 of farm 74, these 2 properties being 2500 ha in extent and located within the jurisdiction of the Agulhas Local Authority.

The Lucerne farm is a proclaimed private nature reserve and the adjoining properties are also managed as a nature reserve. The Windhoek (rem 78) and adjoining property both adjoin the De Hoop Provincial Nature Reserve and are managed as a protected area effectively increasing the provincial nature reserve's protected area extent by approximately 7.5%.

The work of Leopont Four (PTY) Ltd trading as Fynbos Trust is guided by the statutes of Fynbos Trust gGmbH and are carried out not for profit. A brief summary follows of the work contemplated by the trust as of November 2016 .

Vision:

To support conservation of biodiversity THROUGH conservation leadership in order for people to live and function on a sustainable Overberg landscape.

Mission:

The Fynbos Conservation Trust promotes and supports Landscape Scale Conservation, (primarily in the Overberg) through innovation, partnerships and support to communities, land owners, decision makers and other stakeholders in order for Biodiversity to survive and support the natural processes and fabric of the Overberg landscape.

Values:

1. Do It Now (DIN) the planet doesn't have the time
2. Ethical practice
3. Respect & passion
4. Building Partnerships for solutions
5. Empowering people to value and conserve our environment

Mandates:

The Fynbos-Trust (gGmbH) is a company registered in Germany and owns the company Leopont Four (Pty) Ltd trading as Fynbos Trust with the following objectives:

Promote Nature and Landscape Scale Conservation through the following activities:

1. Establish & maintain Protected Areas
2. Promote protection/conservation of Rare & Endangered Species
3. Youth development
4. Conservation of cultural heritage
5. Knowledge exchange and skills development
6. Research and Development
7. Environmental awareness and education
8. International Knowledge Transfer
9. Strategic Conservation Partnerships

The aforementioned activities in the Overberg South Africa shall be discharged under the relevant legislative frameworks which include

- Conservation of Agricultural Resources Act, 1983 (Act No.43 of 1983)
- Environmental Conservation Act, 1989 (Act No. 73 of 1989)
- National Environmental Management: Biodiversity Act, 2004 (Act No. 10 of 2004)
- National Environmental Management: Protected Areas Act, 2003 (Act No. 57 of 2003)
- National Heritage Resources Act, 1999 (Act No. 25 of 1999)
- National Monuments Act, 1969 (Act No. 28 of 1969)
- National Veld and Forest Fire Act, 1998 (Act No.101 of 1998)
- National Water Act, 1998 (Act No. 36 of 1998)
- Occupational Health and Safety Act, 1993 (Act No. 85 of 1993)
- NEMBA (10 of 2004) - (Biodiversity resource management including sustainable harvesting, AIS management, data collection & research and to give effect to Biodiversity management plans)
- Nature & Environmental Conservation Ordinance (19 of 1974) - Regulates re-introductions & translocation of species as well as utilization of indigenous spp.

- World Heritage Convention Act (49 of 1999) - Regulates est. and management of WH sites with respect to set criterion and standards.
- Skills Development Act no. 97 of 1998

Policy Guidelines:

Establishment of protected areas will be conducted at a local scale in support of National Spatial Biodiversity Assessment targets.

Landscape Scale Conservation targets and activities will, contribute to and give effect to the National Biodiversity Strategies and Action Plans (NBSAP).

Landscape scale conservation will contribute towards a network of conservation areas, conserves representative samples of biodiversity and maintains key ecological processes across the landscape (including the terrestrial, aquatic and marine interfaces).

The Fynbos Trust shall support and promote sustainable management of natural resources (recognizing that they are in many cases also agricultural resources) across the landscape (this includes the terrestrial, aquatic and marine landscape).

The Fynbos Trust shall support regional and collaborative conservation initiatives such as the Overberg Renosterveld Conservation Trust (ORCT), Agulhas Biodiversity Initiative and others in the discharge of the Fynbos Trust's mandate and objectives.

The Fynbos Trust shall contribute towards effective implementation as appropriate to the Overberg, key elements of the W. Cape Climate change strategy and Action Plan including:

- Adaption and refinement of land use practices and patterns to buffer effects of climate change on the landscape and natural resource dependent industries.
- Wetland, Riverine and Estuary Conservation & Integrity.
- Integrated Alien Invasion Species Program (integrated with Fire Risk Management).
- Establishment & Management of priority Protected Areas.
- Fire Risk management (integrated alien invasive plant and fire management)

Situation Analysis and Positioning of Fynbos-Trust Activities

The Fynbos Trust shall provide Strategic and technical management and support towards Management Best Practice (in key land-use practices relevant to industries which have an effect on the landscape and natural environment) which results in the conservation and maintenance of a connected, functional, stable and resilient landscape in the Overberg.

This will contribute towards the provision of ecosystem services and sustainable livelihoods to the people (and their descendants) of the Overberg.

Broader functions and desired outcomes for the Managing Director

Purpose:

Ensure the effective implementation and management of the Fynbos Trust initiatives and stakeholder participation in the Overberg and beyond, where relevant, by providing leadership and supervision to ensure that goals, objectives and targets are achieved.

The following functions are applicable:

1. Develop, interpret and implement applicable biodiversity conservation and capacity development (and empowerment) initiatives
2. Conservation management and monitoring at Protected Area and landscape levels and ensuring progressive implementation of various Fynbos Trust initiatives and programmes
3. Ensuring progressive Integrated Conservation Management, which includes fire management, alien vegetation management and ecosystem services.
4. Collaborate with relevant youth and school structures to introduce or support environmental Awareness and training (including wilderness leadership where appropriate)
5. Initiate, drive and manage applicable partnerships with conservation institutions, partners and stakeholders in order to ensure, maintain and improve the technical decision support base of conservation management as well as development of appropriate skills and capabilities related to conservation management and sustainable livelihoods in the Overberg.

KEY RESPONSIBILITIES

Strategic Management

- Strategic Capability and Leadership
Strategic Planning, Implementation and Evaluation and Realisation of Fynbos Trust Goals and Policy

Conservation Management

- Ensure effective management and expansion of the Protected Area Estate
- Facilitate and support Integrated Conservation Management (Biodiversity and Ecosystem Services Management) at local and landscape scale
- Develop and support initiatives which increase awareness of the importance of conservation

Skills Development and Empowerment

- Develop and support skills development initiatives which empower conservation managers (conservation leadership and relevant technical skills)
- Provide Coaching and Mentorship to key conservation and or natural resource managers in the Overberg

Resource Considerations:

- Key partnerships & resources to support these
- Strategic funding direction (establishment of, or support to small Grant Funds e.g. FVCT SMALL GRANT FUND)
 - Maintain flexibility to support key strategic action
 - NB maintain balance between overheads and direct costs/implementation value

Strategic Links:

- ABI Governance which supports landscape Conservation
Heuningnes Estuary Forum Integrated fire and IAS management
- FVCT (Small Grants, SHP & Skills Dev- make specific connections to early childhood learning initiative)
- Hermanus High School -Environmental Awareness and training
- ORCT technical support (especially prescribed burning)
Small grants which leverage good agricultural practice and resource management
Complimentary work e.g. skills dev. @ farm owner level
- NMMU/CPUT (Res & dev - masters degrees etc. Consider also WIL Students)
- Wilderness Foundation:
 - Wilderness Leadership
 - Connecting with the landscape by exposing people including decision makers to the landscape for its intrinsic and economic value ("String of pearls")

- *GO FPA* (integration of Fire & alien plant Mgmt. Specific inputs into FMUs for Oak Grove/Lucerne and Koleskloof.)
- *Grootbos Foundation* (Mentorship and technical support to conservation team)
- *Nuwejaars SMA* (Technical support within the scope of strategic planning, management planning and technical support)